

World's Best Workforce Achievement & Integration Report

2022-2023 School Year

State Goals Set by MDE

Third grade literacy State goal:

The percentage of third grade students in Minnesota public schools who show proficiency on the reading MCA and MTAS tests will be 90.0%, with no student group below 85%, by 2025.

Close the academic achievement gap State goal:

The percentage of students in Minnesota public schools who show proficiency on the MCA and MTAS tests will increase from 59.4% in 2017 to 90.0% in reading and from 57.7% to 90.0% in math, with no student group below 85%, by 2025.

All Students Ready for School

Goal: We will increase the percentage of our incoming kindergarten students demonstrating academic readiness on 3 of the 4 local measures of school readiness from 58% in 2021-2022 to 63% in 2022-2023.

Result: 60%

All Students in Third Grade Achieving Grade-Level Literacy

Goal: The percentage of 3rd grade students enrolled in Shakopee Public Schools that are proficient on the MCA Reading test will increase from 4.3 percentage points above state rates in Spring of 2022 to 5.8 percentage points above state proficiency rates by Spring of 2023.

Result: 2.3 percentage points above the state average



Close the Achievement Gap(s) Between Student Groups - Reading

Goal: The percentage of Hispanic students enrolled in Shakopee Public Schools who are proficient on the MCA and MTAS reading tests will increase from 30.1% in Spring of 2022 to 40.1% by Spring of 2025.

Result: 31.1%

Goal: The percentage of Black students enrolled in Shakopee Public Schools who are proficient on the MCA and MTAS reading tests will increase from 45.3% in Spring of 2022 to 55.3% by Spring of 2025.

Result: 44.5%



Close the Achievement Gap(s) Between Student Groups - Math

Goal: The percentage of Hispanic students enrolled in Shakopee Public Schools who are proficient on the MCA and MTAS math tests will increase from 23.4% in Spring of 2022 to 33.4% by Spring of 2025.

Result: 24.9%

Goal: The percentage of Black students enrolled in Shakopee Public Schools who are proficient on the MCA and MTAS reading tests will increase from 31.4% in Spring of 2022 to 41.4% by Spring of 2025.

Result: 28.6%



All Students Career- and College-Ready by Graduation

Goal: The percentage of students enrolled in Shakopee Public Schools who are proficient on the MCA math tests will increase from 37.8% in Spring of 2022 to 45.0% by Spring of 2025.

Result: 39.4%



All Students Graduate

Goal: Students in grades 9-12 will end the 2024-2025 school year with 85% of students on track to graduate based on credit attainment.

Result: 80.73%

All Students Graduate

Goal: The percentage of students that graduate in 4 years from Shakopee High School will increase from 87.9% in 2019 to 91% in 2022 (3.1 percentage point increase).

Result: 94.4%

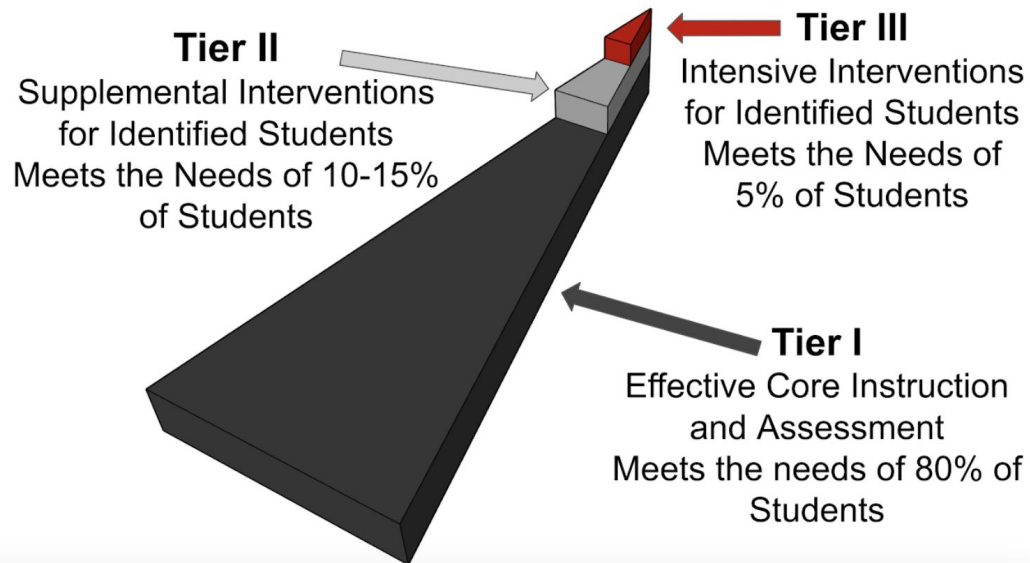
Goal: The percentage of students that graduate in 7 years from the Tokata Learning Center will increase from 72.4% in 2019 to 80% in 2022 (7.6 percentage point increase).

Result: 70.7%



WBWF Improvement via MTSS Model

TIERS OF INTERVENTIONS OFFERED BASED ON STUDENT NEEDS



Achievement & Integration 2022-23 Report

A&I Purpose

Equity is infused into everything we do. We want to make sure that each and every student reaches their greatest learning potential.

This presentation is specifically focused on the four funding buckets for A&I.

Achievement & Integration 2022-23 Report

A&I Required Plan Components

Goals to:

1. Pursue racial and economic integration;
2. Increase student achievement;
3. Create equitable education opportunities
4. Reduce academic disparities based on students diverse racial, ethnic and economic background.

Strategies that support A&I goals. These strategies may include innovative and integrated pre-k to grade 12 learning environments, family engagement initiatives, professional development, career and college readiness and rigorous coursework, and recruitment and retention of racially diverse staff.



Achievement & Integration– GOALS

District Goals aligned to required A&I Plan Goals

1. Make Schools More Welcoming & Better **Represent Our Student Body** and Their Families
2. Have **Honors & Accelerated** Classes That Better Represent Our Student Body
3. Have Our Entire Student Body Succeed and **Graduate** Without Disparities in Representation
4. Increase access to effective and diverse teachers.

Goal: Caring & Committed Conversations

Shakopee, Jordan and Prior Lake Public Schools partnership, 3x/year

Student-led conversations focused on ways to consistently integrate equity and inclusion into every action

Real words, real voices, real time, real alignment

Aligns with compelling vision and student voice, integration



Goal: Make School More Welcoming & Better Represent Our Student Body & Their Families

Goal: Have participation at our annual Family Engagement Nights for black and hispanic students and families increase from 0 to 50 participants.

- Last year over 100 families attended multiple family engagement nights throughout our district.

Goal: Increase the percentage of teachers of color from 1.7% in Fall 2019 to 4.5% in Spring of 2023.

3.8% this reporting period

Black Men Teach, Grow Your Own Grant and Mi Casa Partnership



Goal - Honors & Accelerated Classes That Are Representative of Our Student Body

Shakopee Stats:

15.1% of students in the district are **black**

- **8.1%** of students enrolled in grades 6-12 accelerated or concurrent courses are black

Goal: Have honors & accelerated classes that are representative of our student body (want that same percentage in honors & accelerated classes). Our ultimate goal is to decrease that discrepancy down to 0.

Progress: The discrepancy is currently at 7.0 percentage points.

Next step is to adjust that percentage by 2% for the next reporting period.

- If trend continues, students of color will grow which will then adjust the goal % to reflect the makeup of our student body

Goal - Honors & Accelerated Classes That Are Representative of Our Student Body

Shakopee Stats:

15.6% of students in the district are **hispanic**

- **5.5%** of students enrolled in grades 6-12 accelerated or concurrent courses are black

Goal: Have honors & accelerated classes that are representative of our student body (want that same percentage in honors & accelerated classes). Continue to decrease discrepancy.

Progress: The discrepancy is currently at 10.1 percentage points.

Next step is to adjust that percentage by 2% for the next reporting period.

- If trend continues, students of color will grow which will then adjust the goal % to reflect the makeup of our student body

Goal: Have All Students Succeed and Graduate

Goal: Increase the graduation rate for Hispanic students from 63.4% for the 2019 cohort to 73% by the spring of 2023.

- Current reporting period: 76.7%.

